

## 8 Key Leadership Strategies Resource Page

### 1. Invest in the selection and development of people who manage people

- Article: How does Turnover Effect Outcomes and What can be Done about Retention- Casey Family Programs [How does turnover affect outcomes - Casey Family Programs](#)
- Book: The Nine Minutes on Monday, James Robins
- Book and Assessment: Emotional Intelligence 2.0
  - [Emotional Intelligence Worksheets – TheWorksheets.CoM – TheWorksheets.com](#)
- Book: Atomic Habits, James Clear

### 2. Build Trust in Leadership

- Dare to Lead Podcast – March 7, 2022 Episode with Dr. Donald Sull and Charlie Sull- How Toxic Work Cultures are Driving the Great Resignation.
- Book: The Leadership Challenge, James Kouzes and Barry Posner (Workbook also available)
- Book: The Five Dysfunctions of Team, Patrick Lencioni (Workbook and Assessment available)
- Ted Talk: Simon Sinek- Why Good Leaders Make you Feel Safe

### 3. Build a Culture of Recognition

- Book: The Leadership Challenge, Kouzes and Posner (Workbook available)
- Team communication tools such as: Real Colors, Enneagram, Strengthfinder, etc.

### 4. Build a line of sight linking employee goals to organizational goals

- Book: Dare to Lead, Brene Brown
  - Free online workbook to use with your team
- Ted Talk: What is your Why- Simon Sinek (based off his book Start With Why)
- Article: Harvard Business Review- Onboarding Can Make or Break a New Hire's Experience.
- Article: MIT Sloan Management Review- Toxic Culture is Driving the Great Resignation

### 5. Seek input and new ideas from your employees

- Work Life with Adam Grant Podcast- April 19, 2022 Episode, Rethinking Flexibility at Work
- Podcast: Harvard Business Review IdeaCast- 4 part series – Find Joy in Any Job
- Book: Love and Work- Marcus Buckingham

### 6. Engage the whole person

- Book: Leadership from the Inside Out, Kevin Cashman
- Podcast: Dare to Lead- Creating Meaningful Connection at Work with Dr. Laurie Santos
- Ted Talk: Adam Grant – How to stop Languishing and Start Finding Flow
- Restorative Practice- Welcome and Goodbye Circles

### 7. Leverage all four (actually five) generations

- Article: Harvard Business Review – Harnessing the Power of Age Diversity
- Podcast: HBR IdeaCast- episode 844 You're Overlooking a Source of Diversity: Age
- TedTalk: Chip Conley: What baby boomers can learn from millennials at work -- and vice versa
- Ted Talk: Leah Georges: How generational stereotypes hold us back at work